



## MidPoint Community Meetup 2025

### Role Mining in MidPoint Workshop



# Workshop Agenda

- Presentation Part
  - Overview of role mining concepts and approach
- Practical Part - Overview
  - Hands-on exploration of role mining tools and features
- Coffee Break ☺
  - 30 minutes to recharge and reflect
- Practical Part - Scenarios
  - Work through different role mining scenarios
- Conclusion
  - Key takeaways and applications of role mining
- Discussion and Questions
  - Open floor for question and insights









# Agenda

- Understanding Role Mining
  - What is role mining?
  - Why is it important?
- Key Benefits of Role Mining
  - Simplifies access management
  - Reduce administrative work
- The Role Mining Process and Technology
  - Data gathering
  - Discovering role suggestions
- Migrating to Business Roles
  - Transitioning from chaos to structure





# Bottom-Up RBAC Approach



## Data-Driven Approach

Focuses on analysing existing user-permission relationship



## Cluster-Based Discovery

Groups user that act similar from access rights perspective



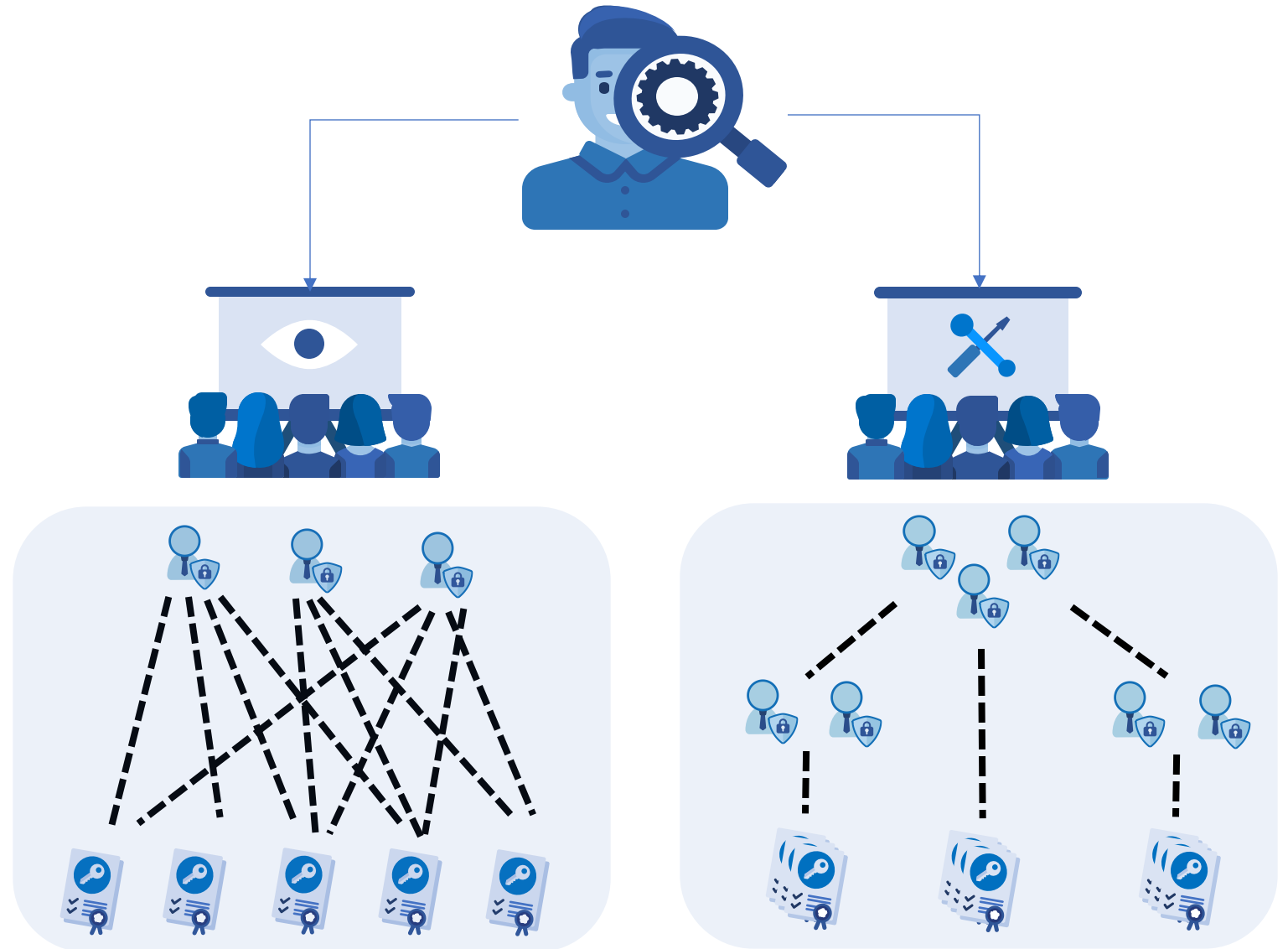
## Uncover hidden information

Identifies hidden roles that manual processes may miss



## Refinement

Discovered roles need to be refined and validated





# The Essence of Role Mining



## Analysis-Driven Process

- Utilizing Data-Driven Insights for Role Definition
- Uncovering Patterns and Clusters in User Permissions



## Simplification

- Reducing Complexity for Access Management
- Aligning Permissions with Clear Business Roles



## Algorithmic Data Processing

- Leveraging Advanced Algorithms and ML Techniques
- Processing Access Control Data for Hidden Insights

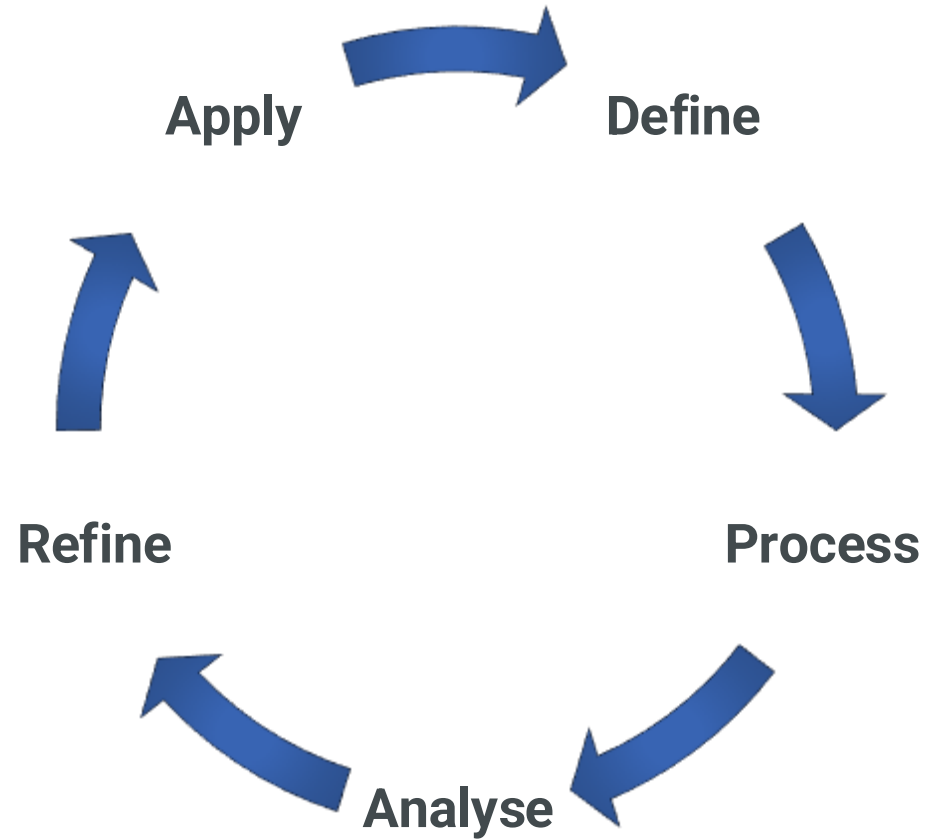
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Outside_Pathfinder	+															
Gateway_Explorer	+															
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Compress Table

	Olivia	Henry	William	Ava	Emma	Benjamin	Charlotte	Sophia	Mia	Lucas	James	John	Ethan	Isabella	Richard
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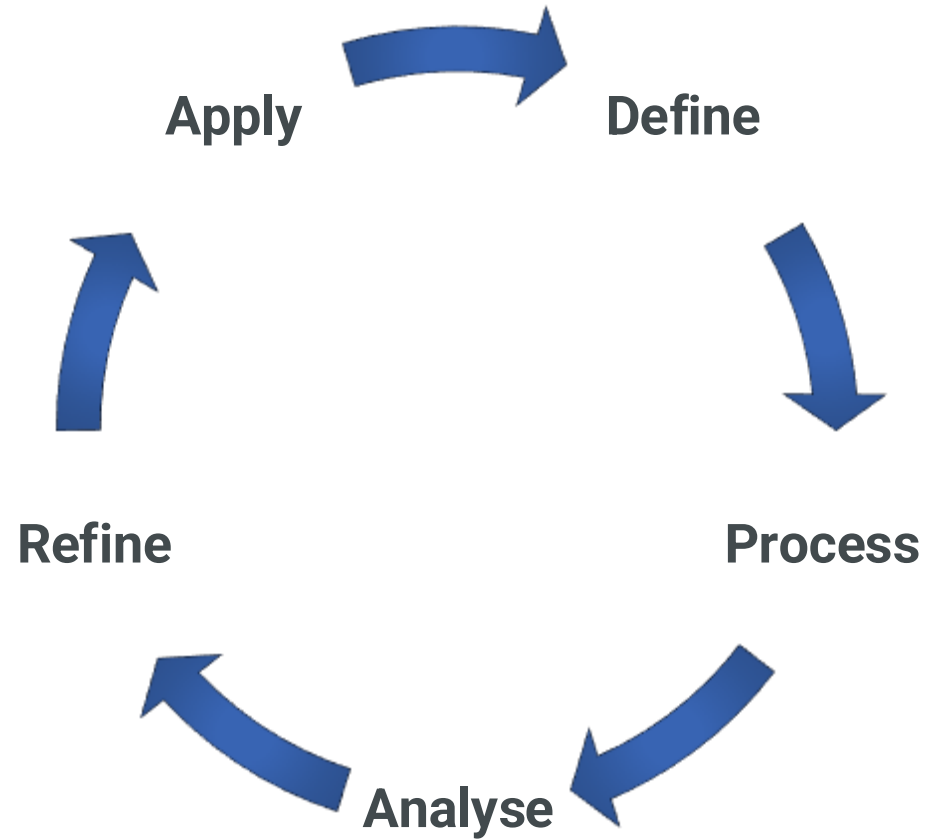
# Process insights



- **Role Mining Initiation**
  - Define aim to achieve
  - Specify data we should use
  - Analyse additional information



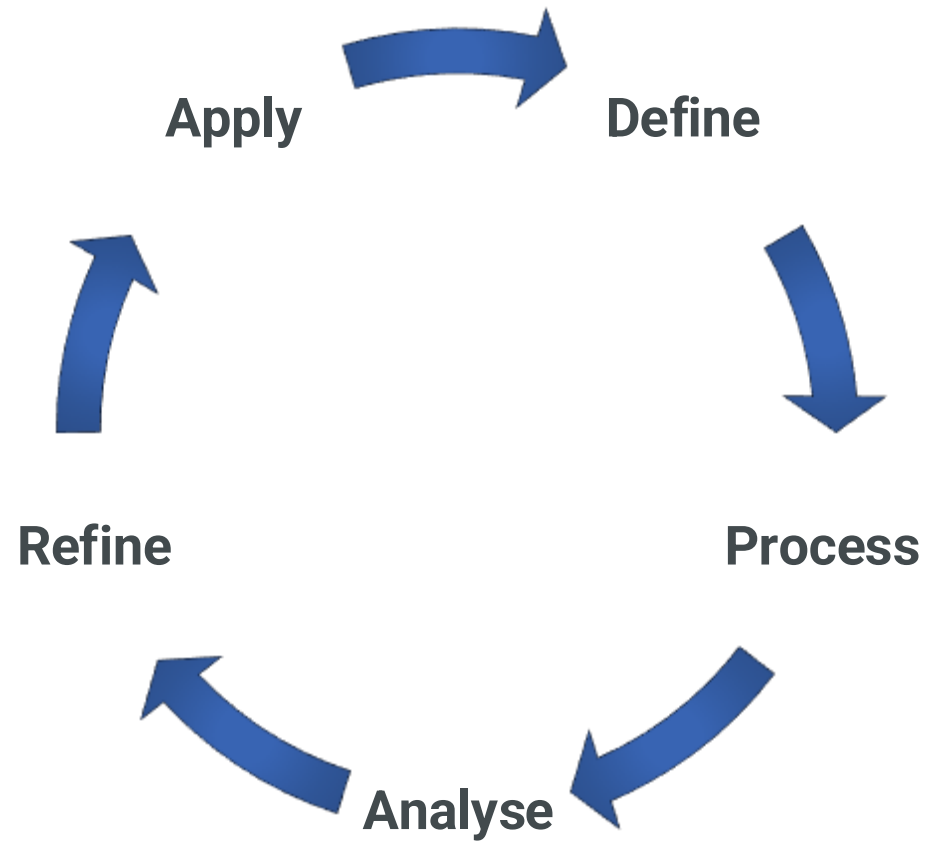
# Process insights



- Role Mining Initiation
- **Processing Operation**
  - Identify similarities – Data Clustering
  - Detect possible reduction - Pattern Detection



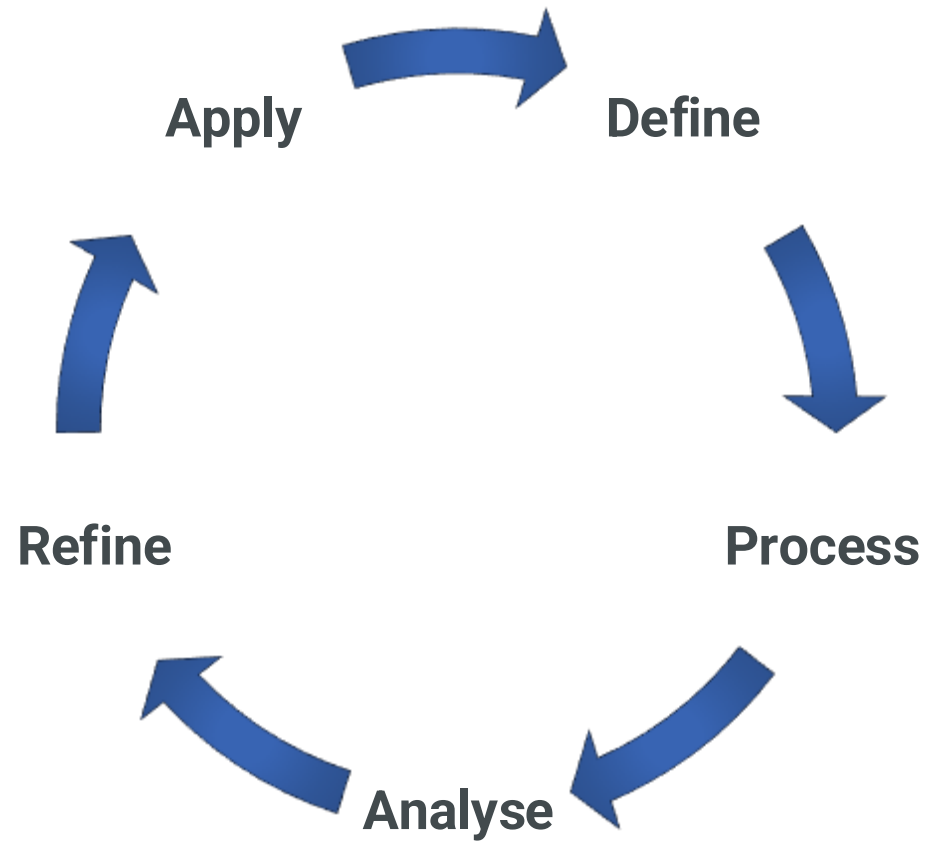
## Process insights



- Role Mining Initiation
- Processing Operation
- **Refinement of Business Role Candidates**
  - Identify potential candidates
  - Role engineering process



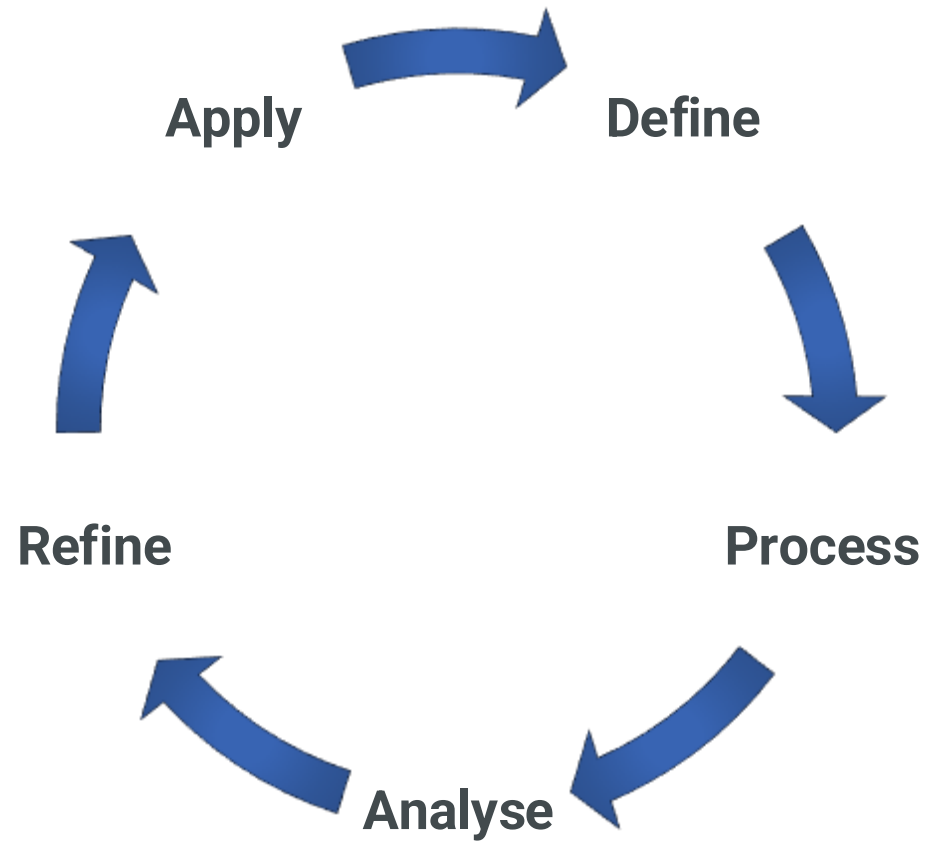
## Process insights



- Role Mining Initiation
- Processing Operation
- Refinement of Business Role Candidates
- **Integration and Implementation**
  - Migration process
  - Review result



## Process insights



- Role Mining Initiation
- Processing Operation
- Refinement of Business Role Candidates
- Integration and Implementation
- **Iteration and Continuous Improvement**
  - Repeat cycle 😊



# Impact of Role Mining

- Challenges without Role Mining:
  - Complex access data navigation
  - Manual customization of permissions
- Role Mining Solution:
  - Pattern identification and proposed modifications
  - Smart alignment of access rights with roles
- Benefits:
  - Enhanced security and reduced manual effort
  - Empowerment for innovation and security reinforcement





## Practical part Overview



# Setting Up the Environment

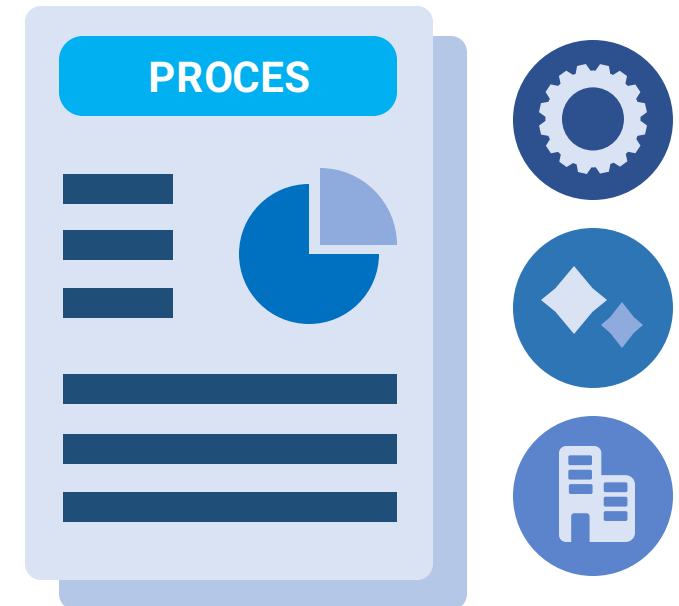
- Download source project
  - <https://download.evolveum.com/workshops/mcm-2025/role-mining-env.zip>
- Build server
  - `cd role-mining-env`
  - `docker compose up -d`
- Host
  - <http://localhost:8080>
  - Credential name: *Administrator*
  - Credential password: *RoI3Mmc25*
- Reset environment
  - `docker compose down -v`
  - `docker compose up -d`





# What's practical part include

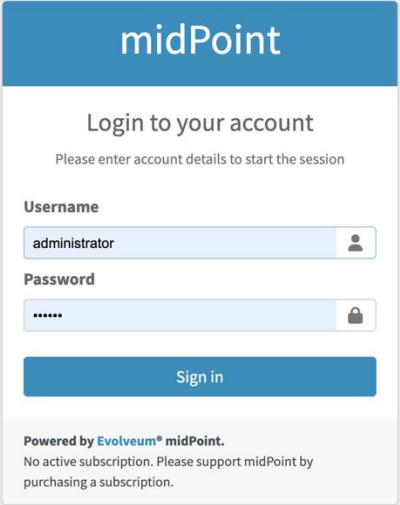
- Data Overview
  - Understand the structure and content of system data
  - Review existing user-role relations
- Role Mining Process Initiation
  - Explore role mining possibilities
  - Configure and execute role analysis
- Role Mining results Overview
  - Review role mining result
  - Learn how to collect and interpret information from the results
- Migration Process
  - Apply the refined role structure to improve system efficiency





# Practical part - Data Overview

- Roles are assigned directly to users, instead of using business model interpretation
- Users and roles are categories based on their behavioural e.g. Location
- Roles have security classifications with is represent by “security tier” attribute (tier-1 to tier-5) reflecting access sensitivity
- Some roles may be outdated or is limited (from a member count perspective)

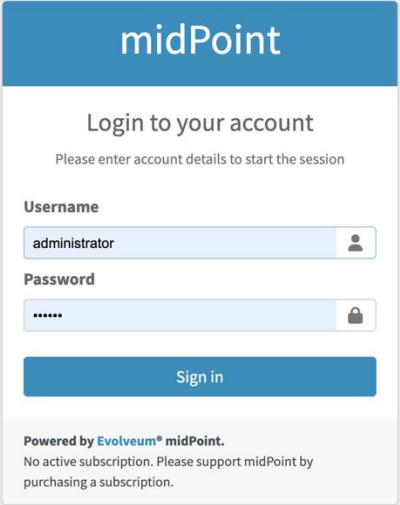


The screenshot shows the midPoint login page. At the top is a blue header with the 'midPoint' logo. Below it, the text 'Login to your account' is centered, followed by a subtitle 'Please enter account details to start the session'. There are two input fields: 'Username' with the value 'administrator' and a user icon, and 'Password' with masked characters '.....' and a lock icon. A blue 'Sign in' button is below the password field. At the bottom, there is a notice: 'Powered by Evolveum® midPoint. No active subscription. Please support midPoint by purchasing a subscription.' and a language selector showing 'English' with a left arrow.



# Practical part - Process Initiation

- Provides key insights into current role assignments for better access management
- Offers multiple predefined analysis modes tailored for specific scenarios
- Customizable process requiring minimal system knowledge, adaptable to various needs
- Acts as a snapshot with automatic updates possibility to keep analysis relevant over time

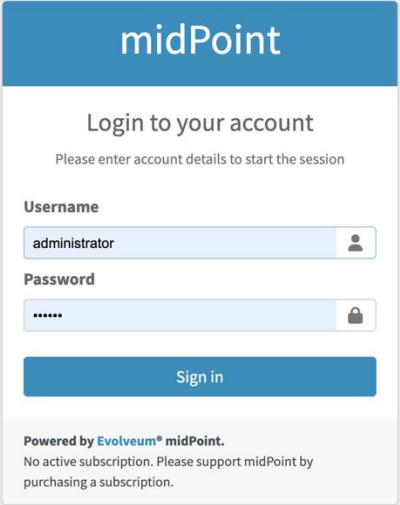


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# Practical part - Results Overview

- Provide a detailed overview of processed objects including noise, for complete analysis
- Uncover hidden patterns in user-role assignments and analyse it from different perspectives
- Visualize user-role assignments through an interactive user-permission matrix
- Provide possibility to refine results by focusing on meaningful patterns

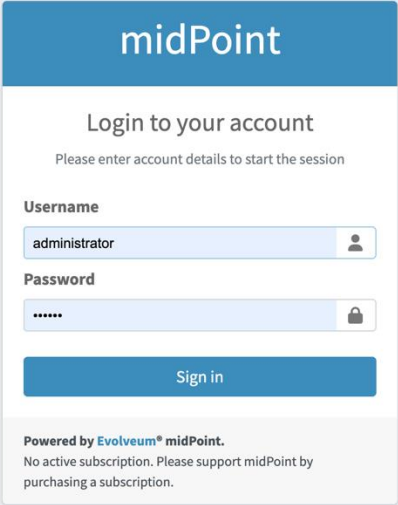


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# Practical part - Migration Process

- Role mining functionality helped us identify patterns in user access and suggested new roles
- The role mining component provides space for the entire role engineering process
- The migration process remove all duplicate assignments and activated the new business role
- The new created business role is ready to be assigned to new employees, simplifying access management



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# Reset the Environment

- Navigate to the Docker project:
  - **cd role-mining-env**
- Stop and remove containers, networks, and volumes:
  - **docker compose down -v**
- Recreate containers in detached mode:
  - **docker compose up -d**





☕☕ Coffee Break ☕☕





# Reset the Environment

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## Practical part Scenarios



# Practical part include

- Identify and define system Birthright Business Access
  - Discover Employee system common roles structures
  - Discover Contractor system common roles structures
- Identify and Define Location Business Access
  - Discover location related access structures
  - Ensure that user has their required access
- Identify and Define Department Business Access
  - Discover department related access structures
  - Support specific organisation
- Identify and Define Profession Business Access
  - Discover most common job-based access structures
  - Exclude unwanted objects

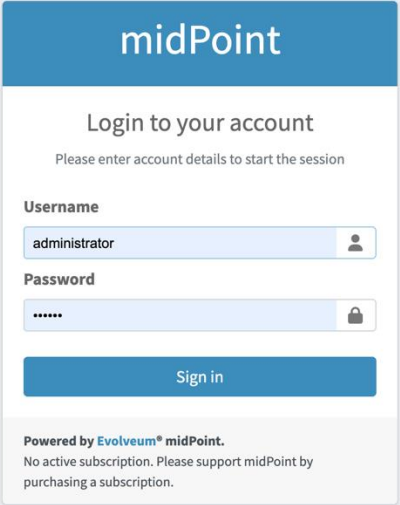




# Practical part - Birthright Business Access

- **Scenario 1:** Discover Employee system common roles
  - Automatically assigned to 95% of users
  - Core functions like Active Directory group membership, email access.
  - Ensure users have basic access
- **Scenario 2:** Discover Contractor system common roles
  - Automatically assigned to 5% of users
  - Core functions
  - Ensure users have basic access

**NOTE:** Ensures contractors birthright role provide appropriate access without unnecessary privileges.



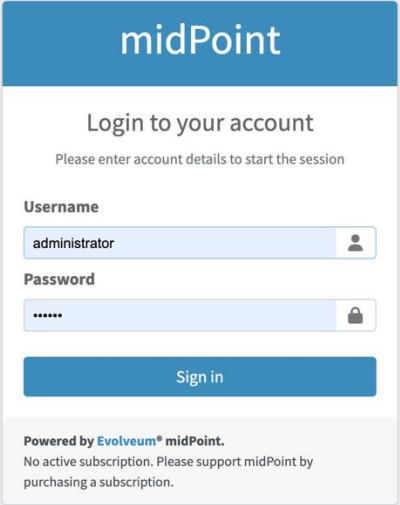
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# Practical part - Location Business Access

- **Scenario:** Discover location roles
  - Assigned to unknown number of users
  - Work with location category roles
  - Ensure users have basic access

**NOTE:** Location roles are distributed as a pack. With means if user is from *Lisbon*, then he should have e.g. Lisbon AD & Lisbon Building Access.



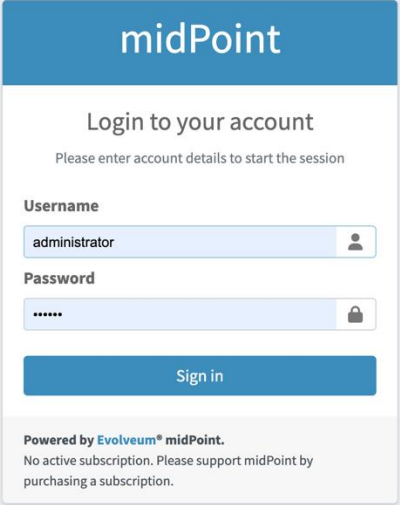
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# Practical part - Department Business Access

- **Scenario:** Discover org related roles
  - Based on org unit
  - Focus on Sales, Contractor and Irregular user org unit
  - Includes requestable roles, available for temporary or specialized access based on user needs

**NOTE:** Try advanced mode and then compare it with already predefined mode for this specific task.



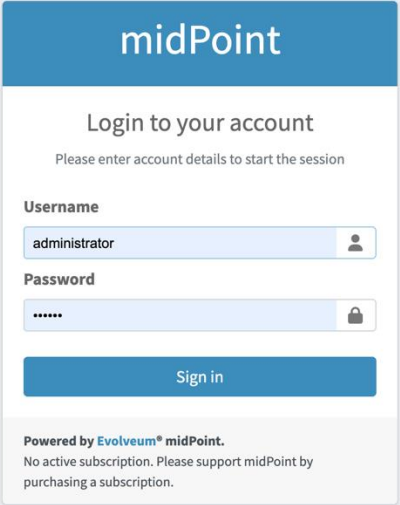
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# Practical part - Job Business Access

- **Scenario:** Discover job related roles
  - Based on the “title” attribute
  - Tailored for specific job responsibilities and business locations
  - Includes requestable roles, available for temporary or specialized access based on user needs

**NOTE:** Use an iterative approach to exclude unwanted objects and minimize noise in the cluster. Imagine that job related roles are not marked by an archetype.



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# Key takeaways and applications



## Overview of role mining concepts

Role mining approach and how role mining process work.



## Hands-on exploration

Possibility to understand data structure.  
Reduce manual efforts.



## Work through different role mining scenarios

Suitable for different type of tasks or scenarios.



## Refinement

Switch from complex to structural based business model.





# Conclusion



- Role Mining is a powerful tool that improve access control and governance
- Helps in the transition to a business model
- It is a configurable process
- For more information about Role Mining in the midPoint, explore our documentation:
  - <https://docs.evolveum.com/midpoint/reference/roles-policies/mining/>



# Evolveum

## Thank you for your attention

Feel free to ask your questions now!



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